# **Strategic Planning Skills**

• Course Length: 0.5 Day

## **Course Overview**

This course will provide you with the skills tfor developing a clear understanding of your organization's current and desired state, its operations and market position. Learn how to develop a mission and vision statement for your company, after gathering the information that influences your business, from operational data to assessing internal and external factors.

## **Prerequisites**

An understanding of business processes.

#### **Audience**

Executives, managers, consultants, and other business professionals who are responsible for strategic planning in an organization.

## **Course Outline**

Course Introduction 4m

## **Lesson 1 - Preparing for the Strategic Planning Process**

34m

Preparing for the Strategic Planning Process

Set the Parameters for the Strategic Planning Process

Set the Parameters

Preliminary Planning Phase

Stakeholder

Real Life Story

How to Set the Parameters for the Strategic Planning Process

Setting the Parameters for a Strategic Plan - Assessment Activity

Establish a Committee

Strategic Planning Committee

How to Establish a Committee

Establishing a Committee - Assessment Activity

Gather Operational Data

Gather Operational Data - Real Life Example

How to Gather Operational Data

Gathering Operational Data - Assesment Activity

Reflective Questions

Lesson 1 Review

#### **Lesson 2 - Initiating the Strategic Planning Process**

Initiating the Strategic Planning Process

Develop a Mission Statement

38m

Mission Statement

Core Competencies

Mission Statement - Real Life Story

How to Develop a Mission Statement

Developing a Mission Statement - Assessment Activity

Develop a Vision Statement

How to Develop a Vision Statement

Developing a Vision Statement - Assessment Activity

Assess Internal and External Environments

Environmental Scan

Trend

How to Assess Internal/External Environments

Assessing Internal/External Environments - Assessment Activity

Performing SWOT Analysis

How to Perform SWOT Analysis

Performing SWOT Analysis - Assessment Activity

Reflective Questions

Lesson 2 Review

#### **Lesson 3 - Developing the Strategic Plan**

Developing the Strategic Plan

Prioritize What the Strategic Plan Will Address

Set Goals and Objectives

**SMART Goals** 

Hierarchy of Objectives

Set Goals and Objectives - Guidelines

Set Goals and Objectives - Assessment Activity

Develop Strategy for Achieving Goals

Draft the Strategic Plan

**Executive Summary** 

Draft the Strategic Plan - Guidelines

Draft the Strategic Plan - Assessment Activity

Reflective Questions

Lesson 3 Review

### **Lesson 4 - Executing the Plan**

Executing the Plan

Assign Responsibility and Authority

Accountability

Strategic Alignment

How to Assign Responsibility and Authority

Assigning Responsibility for the Strategic Plan - Assessment Activity

Establish a Monitoring System

Establishing a Monitoring System - Assessment Activity

Reflective Questions

Lesson 4 Review

Course Closure

22m

24m

**Total Duration:** 2h 2m